



JOB TITLE: Invasive Weeds Crew Member
DEPARTMENT: Stewardship
POSITION TYPE: Full-time / Hourly / Seasonal (April-September)
REPORTS TO: Botanist
DIRECTLY SUPERVISES: N/A

MISSION: Cottonwood Canyons Foundation (CCF) works to continuously improve the environments of Big and Little Cottonwood Canyons through education and stewardship programs.

The Cottonwood Canyons are a critical and magnificent ecosystem, provide approximately 60% of the drinking water for Salt Lake City, and are a major economic engine for Utah's ski industry. They are also located within one of the most highly-visited portions of national forest in the nation and receive extraordinarily high numbers of visitors and therefore experience high levels of use and recreational pressure.

We see it as extremely important to educate the public who utilize this area for recreation and who rely on it daily for their drinking water, on the canyons' importance and how they can help promote their ecological health. We also aim to provide the community with direct and hands-on ways to give back to this environment through volunteering.

It is our belief that if we all better understand the importance of this area, and if we all take part in helping to improve it, the Cottonwood Canyons will continue to be a healthy environment and watershed and a spectacular place to recreate for generations to come. We're grateful to our partners and community of volunteers for their help in these efforts.

PURPOSE OF POSITION: The Invasive Weeds Crew Member will work with the Botanist to combat invasive species, restore native plant populations and monitor rare plant populations in the tri-canyons: Big and Little Cottonwood Canyons, and Millcreek Canyon. This individual will report directly to the Botanist.

The Invasive Weeds Crew Member will be able to navigate demanding physical work in often adverse conditions with a positive attitude. This position requires a combination of invasive species experience and hiking ability as well as a proven ability to work with volunteers and organizational partners. This position will be expected to navigate an often changing schedule and dynamic work environment. This position will be expected to work with and lead volunteers on various projects. This position requires a team-first attitude, a willingness to learn and lead, flexibility with various work projects and conditions, and an interest and willingness to further the educational and outreach goals of Cottonwood Canyons Foundation.

REQUIRED SKILLS AND BACKGROUND:

- ✓ Invasive weeds experience or similar job experience that demonstrates an ability to learn needed skills.
- ✓ Proven ability and willingness to work with volunteers.
- ✓ Outdoor leadership skills.
- ✓ Strong communication skills.
- ✓ Strong interpersonal skills.
- ✓ Knowledge of the Cottonwood Canyons area through recreational use preferred.

KNOWLEDGE AND SKILLS:

- ✓ Basic plant biology.
- ✓ First Aid / CPR certification (will provide training).
- ✓ Willingness and ability to work in a dynamic environment, and in a team setting.
- ✓ Willingness and ability to work in a variety of weather conditions and challenging environments.
- ✓ Willingness and ability to perform daily tasks relating to invasive weeds mitigation, including but not limited to hiking, walking or standing for 8 or more hours, repetitive digging out or pulling weeds, scouting and occasional tasks relating to other CCF program needs.
- ✓ Enthusiasm for working with volunteers and the general public.
- ✓ Mature and positive attitude. Professionalism and good communication skills.
- ✓ Able to work April-September, 40 hours/week.
- ✓ At least 18 years of age.
- ✓ Ability to work legally in the United States.
- ✓ High School Diploma or GED.
- ✓ Able to pass a background check and drug screening as requested.

WORKING ENVIRONMENT: Work is performed generally outdoors. Work will be performed during challenging weather conditions, requires physical labor including: hiking, walking, digging, operating minor tools, lifting, bending, reaching.

PHYSICAL REQUIREMENTS:

- ✓ Ability to stay standing or actively walking and hiking on uneven trails and off trail terrain.
- ✓ Ability to lift and carry objects of at least 40 pounds.
- ✓ Ability to lift, bend, stoop, kneel, crouch, push and other strenuous activities.

SCHEDULE:

- ✓ 40 hours per week.
- ✓ Sundays and Mondays generally OFF.
- ✓ Tuesday – Saturday, 7:00 a.m. – 3:30 p.m. (except Wednesdays May-July are 12:00 p.m. - 8:30 p.m.).
- ✓ Some flexibility required with occasional Sunday, Monday, or odd hours outside the regular schedule.
- ✓ Overtime will not be permitted unless expressly approved by the Executive Director.

RESPONSIBILITIES:

- ✓ Work under the direction of the Botanist on regular invasive weeds mitigation tasks in the tri-canyons.
- ✓ Follow safety management plans and practices throughout the year.
- ✓ Assist in the coordination of large volunteer projects throughout the year, including National Trails Day and National Public Lands Day.
- ✓ Help supervise diverse volunteer groups on volunteer work days.
- ✓ Report tool and equipment needs to the Botanist.
- ✓ Occasional program support for events such as the Wasatch Wildflower Festival or Kid's Day at Silver Lake and others as assigned.
- ✓ Communicate professionally with volunteers, crew members and partnering entities.
- ✓ Help maintain cache of shovels and other tools, as necessary.
- ✓ Represent Cottonwood Canyons Foundation in a positive manner by educating volunteers on invasive weed issues and a stewardship ethic.

ACKNOWLEDGEMENT: This job description describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

TO APPLY: Email resume, cover letter and 3 references to George Grygar at programs@cottonwoodcanyons.org. Position open until filled. Starting wage is \$12-13 per hour depending on experience.